

## DISPARITY OF FEMALE WORK PARTICIPATION IN AGRICULTURE IN RARH BENGAL

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### **ABSTRACT**

*The study is based on Census information and secondary data to investigate the disparity in female work participation in Rarh Bengal using district level data. Most of the rural women participated in agricultural activities, but their work is still disregarded. A massive number of women have remained as invisible workers. They have to face significant constrained by limited number of resources and gender inequalities. It is in the rural areas where the female work participation is directly linked to agriculture and allied activities and the study confines itself to an understanding of work participation of women only in the rural areas. As per census 2011, the workforce participation rate for females is 25.51 % against 53.26 % for males in India and 28.33 % female workforce participation against the 71.67 % males in Rarh Bengal. The study also highlights that Gender Gap and disparity is high in Rarh Bengal. There is a positive relation between gender gap and disparity i.e. if Gender Gap is increased then Disparity is also increased.*

**KEYWORDS:** *Female Work Participation in Agriculture, Gender Gap, Disparity Index*